



SOCOTEC

**SOCOTEC UK & Ireland
Carbon Reduction Plan
2025-2030**



1. Commitment to Achieving Net Zero

SOCOTEC UK & Ireland is committed to achieving Net Zero Greenhouse Gas (GHG) emissions by 2050 or sooner across its UK operations.

This commitment is aligned with the UK Climate Change Act, the Paris Agreement 1.5°C pathway, and the requirements of Procurement Policy Note 06/21 (now PPN 006). It is supported by near-term, science-aligned emissions reduction targets and a structured programme of carbon reduction initiatives.

2. Baseline and Current Emissions Reporting

SOCOTEC UK & Ireland reports greenhouse gas (GHG) emissions in accordance with the GHG Protocol Corporate Accounting and Reporting Standard, using UK Government (DEFRA/BEIS) conversion factors. Emissions are reported in tonnes of carbon dioxide equivalent (tCO₂e).

Organisational Boundary

- **Entity:** SOCOTEC UK & Ireland Group
- **Boundary:** UK & Ireland (ROI & NI) Operations Only
- **Approach:** Financial control

Baseline Year

Our financial year (Jan-Dec) 2023 has been adopted as the baseline year following a formal re-baselining exercise undertaken to align carbon accounting with:

- SOCOTEC Global Group (Parent Company) commitment to the Science Based Targets initiative (SBTi)
- Updated organisational boundaries following acquisition activity
- Improved data completeness and methodological consistency
- Our current 2023 – 2028 business cycle

This baseline represents the most complete and robust reference point for future emissions reductions.

Scope 1 and Scope 2 Emissions (Baseline and Actuals)

Emissions source	Carbon (tCO ₂ e)			
	FY2023 Baseline	FY2024 (Rebase)	FY2025 (Actuals)	FY25 vs FY23 (% Change)
Scope 1 – Direct emissions				
Fixed combustion (gas)	465	520	512	+10%
Mobile combustion (fleet)	6,024	5,571	4,455	-26%
Total Scope 1	6,489	6,090	4,967	-23%
Scope 2 – Indirect emissions				
Purchased electricity (Buildings & EVs) – Location Based	1,315	1,122	1,022	-22%
Purchased electricity (Buildings & EVs) – Market Based	2,517	2,122	1,530	-39%
Total Scope 1 & 2 – Location based	7,804	7,212	5,989	-23%
Total Scope 1 & 2 – Market based	9,006	8,212	6,497	-28%

Governance & Reporting

- GHG emissions are calculated in line with the **GHG Protocol Corporate Standard**.
- UK Government (DEFRA/BEIS) conversion factors are applied.
- Carbon performance and progress against targets are reviewed annually and reported internally and externally.
- Scope 2 emissions are reported using both location-based and market-based methodologies using UK Government (DEFRA/BEIS) and ADEME conversion factors.
- Process emissions (114 tCO₂e per annum) have been incorporated into fixed combustion emissions for the purposes of this Carbon Reduction Plan. Total Scope 1 emissions remain unchanged and consistent with SOCOTEC UK & Ireland's underlying greenhouse gas inventory and Group reporting.

Performance summary

- SOCOTEC UK & Ireland achieved an **absolute reduction of 2,509 tCO₂e (-28%)** in Scope 1 and Scope 2 emissions between FY2023 and FY2025.
- Emissions reductions are primarily driven by **fleet decarbonisation**, supported by ongoing **improvements in electricity intensity and property portfolio optimisation**.

Scope 3 Emissions – Required PPN Categories (FY2025)

SOCOTEC UK & Ireland reports Scope 3 emissions in accordance with the categories required under PPN 006. Data quality continues to improve year-on-year.

Scope 3 category	FY2025 Actual (tCO ₂ e)
Business travel	551
Employee commuting (incl. grey fleet)	1,536
Waste generated in operations	167
Upstream transport & distribution	654
Fuel- and energy-related activities (not included in Scope 1 or 2)	1,464

All Scope 3 emissions are reported for the most recent year in line with PPN 006 requirements. Full consolidation and multi-year reporting is disclosed at Global level in the annual SOCOTEC Group Sustainability Report as part of SBTi- and CSRD-aligned transition planning and disclosures.

SOCOTEC Global Group has near-term target validated with the Science Based Targets initiative (SBTi), which includes a Group-wide commitment to reduce absolute Scope 3 greenhouse gas emissions by 25.0% within the same target timeframe. This Scope 3 target covers the following categories:

- **Purchased goods and services**
- **Fuel and energy-related activities**
- **Waste generated in operations**
- **Business travel**
- **Employee commuting**

The Scope 3 emissions reported for SOCOTEC UK & Ireland within this Carbon Reduction Plan form part of SOCOTEC Group's wider consolidated Scope 3 inventory and contribute to the delivery of the Group's validated science-based target. At UK level, priority is placed on improving data quality, supplier engagement, and value-chain governance to support credible future Scope 3 reduction planning in line with the Group trajectory.

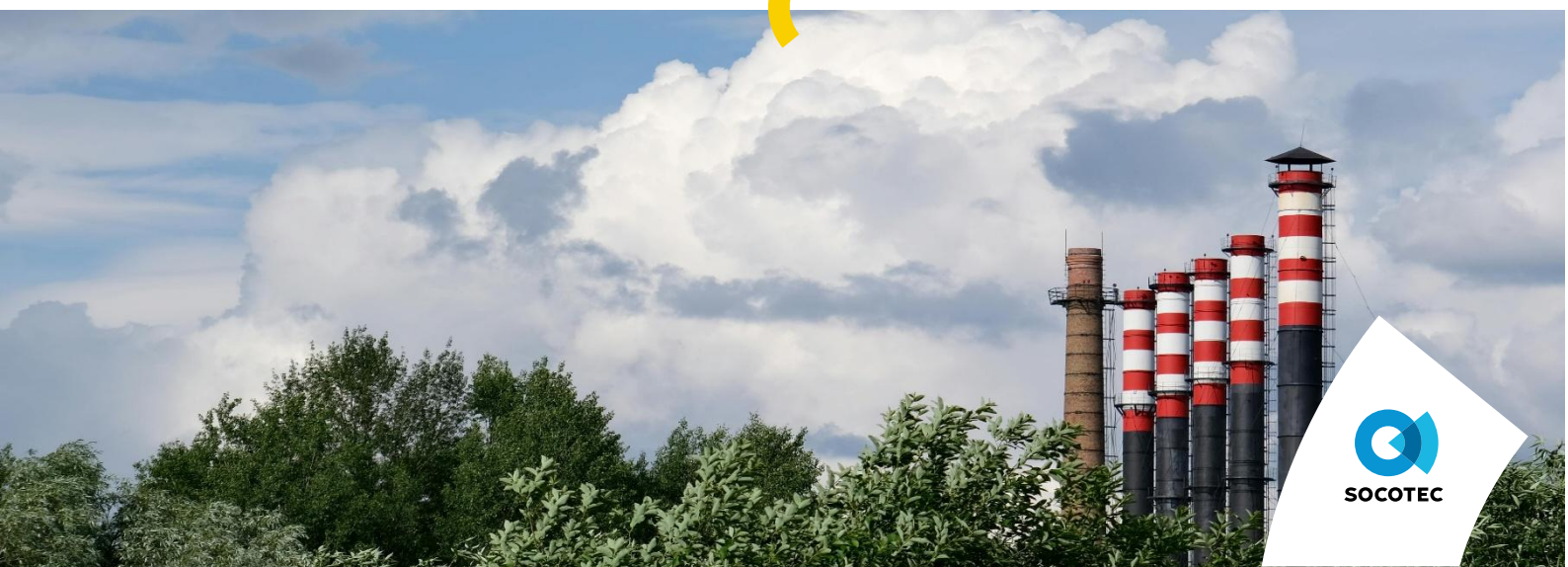
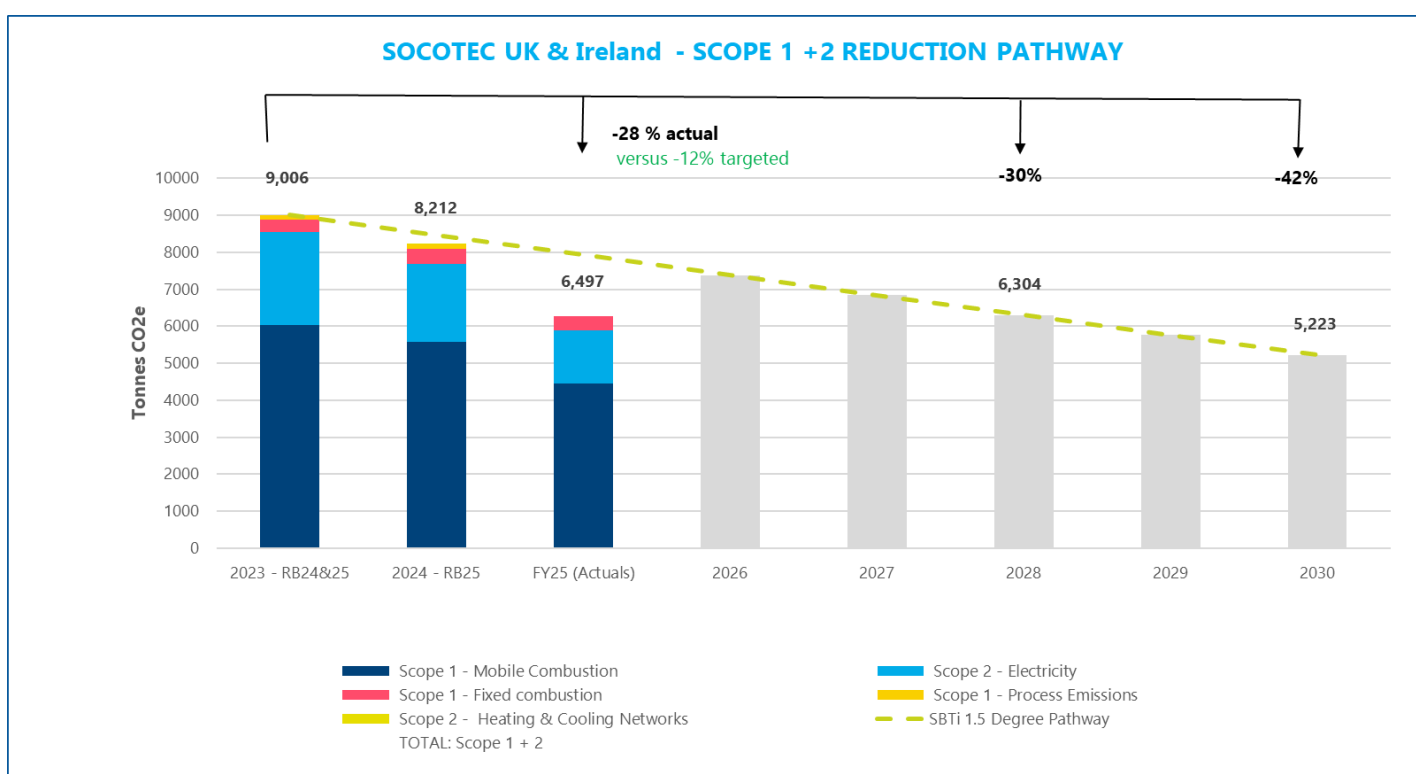


3. Emissions Reduction Targets

From the FY2023 re-baselined position, SOCOTEC UK & Ireland has adopted the following emissions reduction targets:

- **30% absolute reduction in absolute Scope 1 and Scope 2 emissions by FY2028**
- **42% absolute reduction in absolute Scope 1 and Scope 2 emissions by FY2030**
- **Net Zero GHG Emissions by 2050**

These targets align with a **1.5°C climate trajectory** and SOCOTEC Group’s commitment to the Science Based Targets initiative. Trajectory based on a market-based methodology to accurately reflect procurement decisions made by SOCOTEC UK & Ireland.



4. Completed Reduction Initiatives (2023-2025)

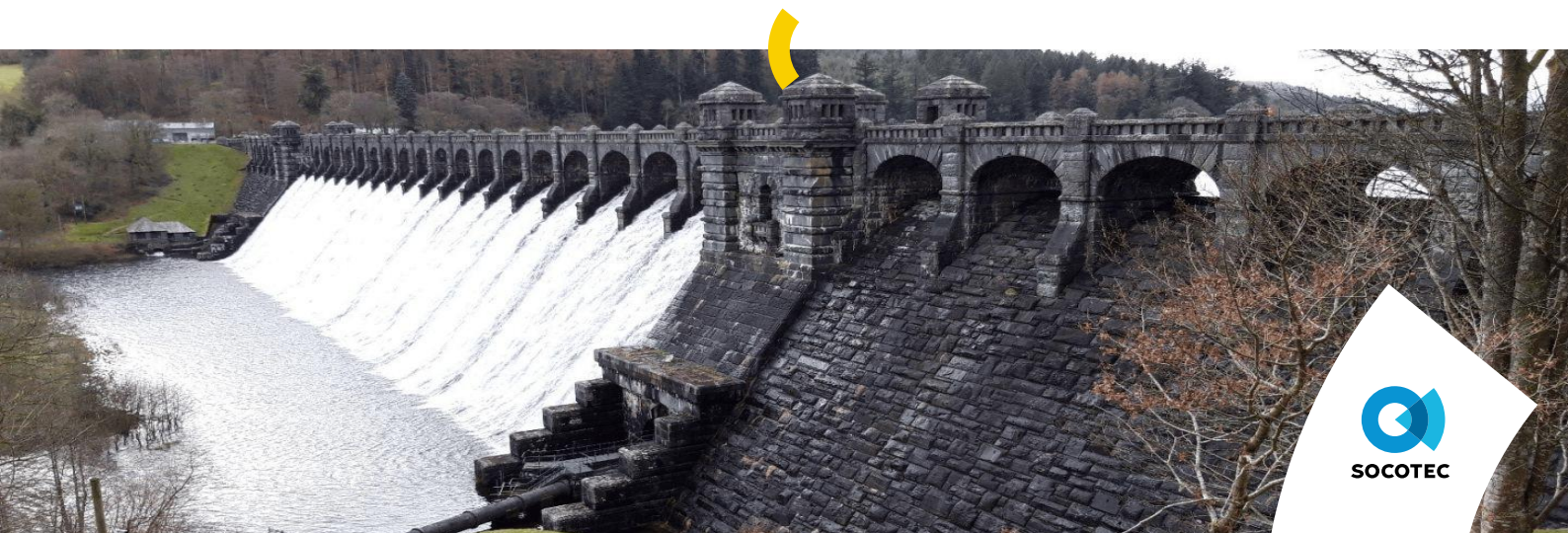
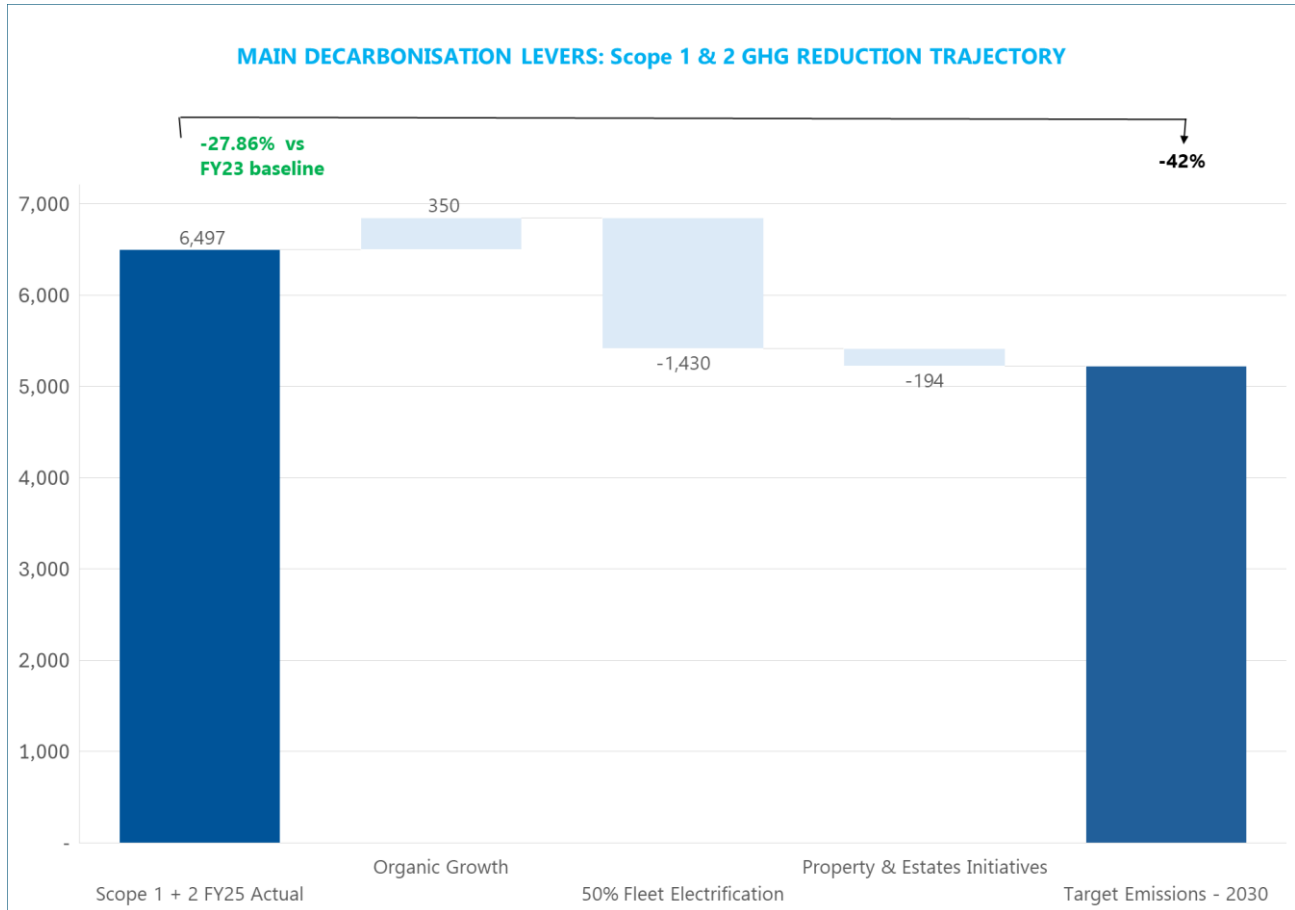
The following measures and projects have been completed or implemented since 2023 baseline.

Year	Area	Initiative	Outcome / Impact
2023	Business Travel & Ways of Working	SMART flexible working introduced	Reduced travel demand; improved collaboration and productivity
	Business Travel & Ways of Working	Centralised travel agency booking platform implemented	Improved Scope 3 data quality and reporting
	Buildings & Energy	Head office and Didcot upgrades; estate consolidation	Improved energy efficiency; reduced underutilised space, Reduced floor area and associated energy demand
	Sustainable Procurement	100% renewable electricity procurement (REGO-backed)	~376 tCO2e annual emissions savings
2024	Sustainable Procurement	Sustainable Procurement Charter implemented	Improved supplier ESG alignment and governance
	Fleet Decarbonisation	New fleet vehicle list (<=130 gCO2/km; EV and hybrid focus)	Reduced vehicle emissions intensity
	Buildings & Energy	Established a North-West Hub	Improved energy efficiency; consolidation of 3 older sites into a purpose-built hub.
2025	Fleet Decarbonisation	EV transition programme across Company cars	~10% EV achieved through fleet order book and salary sacrifice options
	Fleet Decarbonisation	Telematics rollout across >80% fleet	Improved consumption monitoring, engine idling, driver behaviour and EV suitability planning
	Data & Reporting	Enhanced emissions and travel data systems.	Improved Scope 1, 2 and 3 data accuracy and governance



5. Planned Reduction Projects

SOCOTEC UK & Ireland is implementing a targeted programme of carbon reduction projects focused on the most material sources of greenhouse gas emissions across its operations. These initiatives are embedded within business planning and delivery and are designed to support sustained emissions reductions alongside continued organisational growth.



Fleet Decarbonisation



Fleet usage represents the most significant source of Scope 1 greenhouse gas emissions within SOCOTEC UK & Ireland operations. As such, fleet decarbonisation is a core pillar of the organisation's carbon reduction strategy.

Key measures include:

- Adoption of a '**fleet-first**' decarbonisation approach, prioritising emissions reductions from company-owned and leased vehicles.
- Progressive transition to electric vehicles, supported by revised fleet policies and EV-only salary sacrifice arrangements to **achieve 50% electrification by 2030**.
- Ongoing refinement of vehicle specifications to reduce average emissions intensity while maintaining operational suitability.
- Investment in electric vehicle charging infrastructure, public network charging and engagement with infrastructure partners to facilitate wider EV adoption.
- Use of fleet telematics to monitor mileage, fuel consumption, and driving behaviour, supporting data-driven fleet management, improve driving efficiency and identifying electrification suitability.

These measures are designed to support delivery of SOCOTEC UK's interim Scope 1 and Scope 2 emissions reduction targets.

Optimising Energy Performance of Buildings



SOCOTEC UK & Ireland continues to pursue systematic improvements in energy efficiency across its property and estates portfolio to reduce emissions associated with buildings.

Key measures include:

- Consolidation of the UK property estate into fewer, more efficient locations, reducing total floor area and associated energy demand.
- Investment in refurbishment programmes, including LED lighting upgrades and building fabric improvements, at key operational sites.
- Ongoing reduction in reliance on fossil gas for space heating where feasible.
- Deployment of building-level energy metering and monitoring at strategic hubs to improve performance insights and support energy-conscious behaviours.
- Procurement of renewable electricity where energy is directly contracted (**backed by REGOs**), and engagement with landlords and managing agents where utilities are recharged.

Business Travel and Ways of Working



Business travel represents a material source of Scope 3 emissions for SOCOTEC UK & Ireland and is influenced by service delivery requirements and organisational growth.

Measures to manage and reduce business travel emissions include:

- Promotion of hybrid and flexible working arrangements to reduce commuting and travel demand where operationally appropriate.
- Incentivisation of electric vehicle use for business travel, including through salary sacrifice schemes and fleet policy design.
- Implementation of centralised travel booking and management systems to improve data quality and enable optimisation of travel choices.
- Engagement with travel service providers to support more efficient travel planning and, where feasible, lower-carbon travel options.
- **Operational Excellence** – Monitoring intensity of our carbon emissions per £ Million revenue.

Sustainable Procurement and Supply Chain Engagement



SOCOTEC UK & Ireland recognises the importance of procurement and supplier engagement in addressing value-chain emissions and supporting longer-term Scope 3 reductions.

Key measures include:

- Commitment to procuring renewable electricity for Property and Estates operations where directly contracted.
- Extension of renewable electricity arrangements to newly acquired or consolidated sites where feasible.
- Implementation of the SOCOTEC Group Sustainable Procurement Charter, providing a framework for engaging suppliers on ESG performance, including carbon emissions.
- Review and enhancement of supplier approval and renewal processes to encourage alignment with SOCOTEC's sustainability expectations.



Low-Carbon Service Delivery and Client Choice

Service Delivery

SOCOTEC UK & Ireland is enhancing its service delivery model to enable clients to make lower-carbon choices when commissioning testing, inspection, and monitoring activities. Where feasible, SOCOTEC UK & Ireland offers alternative options that can materially reduce emissions associated with onsite activities.

Key measures include:

- Deployment of **low-carbon and hybrid site power solutions**, including battery and solar powered generators, as alternatives to diesel generators, as well as use of HVO fuels.
- Integration of **low-carbon delivery options into project planning**, enabling clients to consider emissions alongside technical and commercial factors.
- Adoption of **lower-emission equipment and technologies** as these become viable.

Green Trust Solutions by SOCOTEC UK & Ireland



SOCOTEC UK & Ireland also supports clients through its **Green Trust Solutions**, a core element of SOCOTEC Group's sustainability offering. These services provide independent testing, inspection, certification and advisory expertise across the full lifecycle of buildings, infrastructure and industrial assets. Green Trust enables clients to:

- **Reduce carbon emissions** through energy audits, GHG inventories and transition planning.
- **Improve energy performance** and achieve regulatory and certification compliance.
- **Manage environmental risks**, including pollution, biodiversity and climate resilience.
- **Adopt circular economy practices**, including resource efficiency and reuse of materials.
- **Implement and verify low-carbon and renewable energy solutions.**

As an independent trusted third party, SOCOTEC UK & Ireland provides technical assurance aligned with recognised standards and frameworks, including the EU Taxonomy.

By combining low-carbon delivery with specialist advisory services, SOCOTEC UK & Ireland supports both direct emissions reductions in its operations and wider value-chain decarbonisation across client projects, contributing to Net Zero outcomes while maintaining safety, quality and technical integrity.



Green Trust, our solutions for your green challenges : climate change, energy and environmental transitions

Learn more about our Green Trust solutions, scan the QR code or visit our website : www.socotec.co.uk/green-trust



6. Declaration and Sign-off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 (now PPN 006) and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where relevant), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard¹.

This Carbon Reduction Plan has been reviewed and signed off by the UK Executive Board.

Signed for and on behalf of SOCOTEC UK & Ireland Group

Name: Matthew Marriott

Title: Chief Executive Officer

Date: 05/06/2026

